

Registered Pre-Apprenticeship Programs for High School Students in Southeastern Pennsylvania

About this Directory

This directory of current Registered Pre-Apprenticeship programs that enroll high school students is intended to be a resource for current students, parents/caregivers, school personnel and teachers, community partners, and employers in the Southeastern Pennsylvania region. The region comprises of Berks, Bucks, Chester, Delaware, Montgomery, and Philadelphia counties. This resource was developed by [ApprenticeshipPHL](#) (APHL), a public/private collaborative of cross-sector stakeholders advancing apprenticeship as a powerful engine for regional prosperity.

This resource supports the PA Department of Education’s [Act 158](#) which introduces multiple pathways to graduation and includes Registered Pre-Apprenticeship programs as evidence of students’ demonstration of postsecondary preparedness in Pathway IV.



How to Use this Resource


The directory shows a listing of basic information on all Registered Pre-Apprenticeship programs that enroll high school students. To find out more information about a program, click on the program name where you will be redirected to see program details, eligibility requirements, fees or costs, and a website address provided by the program sponsor. Notice that some programs are only offered at specific high schools while others may be offered in partnership with your high school or through a community-based training provider.

Click on the program name for more information.













***Note:** Some programs are only offered at specific High Schools or locations.



PRE-APPRENTICESHIP PROGRAM NAME	SPONSOR NAME	INDUSTRY/ SECTOR	LOCATION
Early Childhood Education	Philadelphia Academies, Inc.	 EDUCATION	Parkway West High School Philadelphia County

Directory

PRE-APPRENTICESHIP PROGRAM NAME	SPONSOR NAME	INDUSTRY/ SECTOR	LOCATION
Early Childhood Education	Philadelphia Academies, Inc.	 <p>EDUCATION</p>	<p>Parkway West High School</p> <p>Philadelphia County</p>
Healthcare Pathway	Universal Audenried Charter High School	 <p>HEALTH CARE</p>	<p>Universal Audenried Charter High School</p> <p>Philadelphia County</p>
6 Week Ad Agency	Urban Media Literacy	 <p>TECHNOLOGY</p>	<p>Delaware and Philadelphia County</p>
NuPaths	NuPaths	 <p>TECHNOLOGY</p>	<p>Philadelphia County</p>
Digital Marketing	We Love Philly	 <p>PROFESSIONAL SERVICES</p>	<p>One Art Community Center at 1431 N. 52nd Street</p> <p>Philadelphia County</p>
Build Your Trade	Chester County Technical College High School	 <p>BUILDING TRADES</p>	<p>Chester County Technical College High Schools</p> <p>Chester County</p>

PRE-APPRENTICESHIP PROGRAM NAME	SPONSOR NAME	INDUSTRY/ SECTOR	LOCATION
<u>Career Connections and Labor to Neighbor</u>	First Builders, Inc.	 BUILDING TRADES	Building 21 High School Philadelphia County
<u>CARP</u>	Carpenters Apprenticeship Ready Program	 BUILDING TRADES	The Eastern Atlantic States Carpenters Technical College Berks, Bucks, Chester, Delaware, Lehigh, Montgomery, and Philadelphia County
<u>Rosie's Girls</u>	Apprentice Training for the Electrical Industry	 BUILDING TRADES	Bucks, Chester, Delaware, Montgomery, and Philadelphia County
<u>Vocational Intern Partnership (VIP)</u>	The Finishing Trades Institute of the Mid-Atlantic Region	 BUILDING TRADES	The Finishing Trades Institute of the Mid-Atlantic Region Bucks, Chester, Delaware, Montgomery, and Philadelphia County

Program Details



EDUCATION

Early Childhood Education

[BACK TO DIRECTORY](#)

Program Description: Parkway West High School offers an Early Childhood Education (ECE) Career and Technical Education program. Students in the 12th grade have the opportunity to enroll in a registered Pre-Apprenticeship Program linked to a Registered Apprenticeship Program in ECE, and a chance to earn a Child Development Associate (CDA) credential upon graduation. To earn the CDA credential, students must complete 120 hours of classroom time on required CDA topics that are part of the existing curriculum, as well as 480 hours of experience working directly with children at a childcare center, which can take place via summer internships, school-year internships, and/or afterschool work.

Eligibility Requirements: Students must be enrolled in the 12th Grade ECE CTE Program at Parkway West High School.

Fees or Costs: There is no cost for Pre-Apprentices to participate.

Primary Contact: Cheryl Lafferty clafferty@academiesinc.org (215) 546-6300 x 108

More Information: <https://www.philasd.org/blog/2023/01/09/parkway-west-students-gain-pathway-to-early-childhood-education-through-new-partnership-with-kencrest/>



HEALTH CARE

Healthcare Pathway

[BACK TO DIRECTORY](#)

Program Description: Universal Audenried Charter High School is the first charter school in the State of Pennsylvania to offer PA Department of Education approved Career & Technical Education (CTE) programs. The Healthcare Pathway Registered Pre-Apprenticeship program prepares students for a Medical Assistant Registered Apprenticeship program with Einstein Hospital after graduation. During their 9th grade year students begin a course called Entrepreneurial Studies, where they extensively research various career pathways available, participate in programs to determine their career interests and aptitudes, then apply for one of the programs we offer at the end of their 9th grade year. Students begin their CTE pathway in 10th grade and continue through 12th grade. The end-of-program assessment, the NOCTI exam, allows students to prove their proficiency in both knowledge and skills in order to earn up to 12 college credits through Excelsior College. Students can earn several industry-relevant certifications, which increase their ability to gain employment and earn a higher level of pay. Students can also complete job shadows and internships in the health care industry during the program.

Eligibility Requirements: Students must be enrolled at Universal Audenried Charter High School.

Fees or Costs: There is no cost for Pre-Apprentices to participate.

Primary Contact: Daniel Zembroski dzembroski@universalcompanies.org (215) 952-4801

More Information: <https://sites.google.com/view/universal-audenreid-parent-por/cte-programs-of-study>



ApprenticeshipPHL



TECHNOLOGY

6 Week Ad Agency

[BACK TO DIRECTORY](#)

Program Description: Urban Media Literacy (UML) created the 6 Week Ad Agency Registered Pre-Apprenticeship program to teach competencies in both traditional and digital marketing and advertising careers. Students learn all aspects of marketing methodology and use of technical equipment through a tailored curriculum that is offered online and in-person. While learning marketing theories and strategies, students are paid employees, assigned to assist members of the business community that can use help in marketing their businesses or services. Students create marketing content using industry standard Adobe Creative Software. Upon completion, students can receive the Marketing & Advertising Specialist 1 certification. The program is connected to UML's Marketing and Advertising Specialist Registered Apprenticeship program that prepares workers for the wide range of career employment opportunities from data specialists to sales to creative positions to entrepreneurship.

Eligibility Requirements: The program is offered to high school students in partnership with specific high schools and workforce development programs.

Fees or Costs: There is no cost for Pre-Apprentices to participate. Schools and partner organizations are required to provide participants with internet access.

Primary Contact: Bernard Miller urbanmedialiteracy@gmail.com (267) 232-7289

More Information: <https://urbanmedialiteracy.org/6-week-ad-agency>



TECHNOLOGY

NuPaths

[BACK TO DIRECTORY](#)

Program Description: NuPaths offers three Registered Pre-Apprenticeship programs in Technical Support Specialist, Digital Marketing Assistant, and Associate Web Development through an in-school model. Students in the 11th and 12th grades can register after their school has partnered with NuPaths to offer the pre-apprenticeship as part of the school day. Students typically take classes during the first two periods of the day, every day for an entire school year. As students progress through the coursework, they can earn up to 6 industry certifications and up to 8 college credits, depending on which program they choose. Each of the programs are connected to TranZed Registered Apprenticeship programs with various technology companies.

Eligibility Requirements: Students must be in the 11th or 12th grade with a GPA of 2.5 or higher. Schools should contact NuPaths for more information on partnering.

Fees or Costs: This program is offered at cost in partnership with schools that are interested. The per student tuition cost is \$5,500.

Primary Contact: Andy Petroski partnersuccess@nupaths.org (717) 901-5100 ext. 1682

More Information: www.nupaths.org



ApprenticeshipPHL



PROFESSIONAL
SERVICES

Digital Marketing

[BACK TO DIRECTORY](#)

Program Description: We Love Philly intentionally created both the Registered Pre-Apprenticeship and Apprenticeship programs in Digital Marketing for current high school-aged youth and recent graduates to prepare them for the rapidly growing careers in the industry. We Love Philly's partnerships with local Digital Marketing companies, community nonprofit partners, and a network of cross-sector employers ensures that students receive on-the-job learning opportunities as they learn skills in a classroom setting. Students learn how to integrate digital assets, raise brand awareness, collaborate on marketing campaigns, lead digital activation projects, and measure digital channels' efficiency and effectiveness.

Eligibility Requirements: The program is designed for students in 11th and 12th grades in partnership with charter, private, and opportunity network schools with the School District of Philadelphia.

Fees or Costs: There is no cost for Pre-Apprentices to participate.

Primary Contact: Carlos Aponte carlos@welovephilly.org (267) 702-8698

More Information: www.welovephilly.org



BUILDING TRADES

Build Your Trade

[BACK TO DIRECTORY](#)

Program Description: Build Your Trade is the first Registered Pre-Apprenticeship program in Chester County focused on preparing students for careers in the construction trade industry. Students attending 10th grade in one of the Technical College High Schools in Chester County can enroll in the three-year program and will learn both in the classroom and through hands-on technical training to help build affordable housing for the community. Students can earn industry credentials and certificates that prepare them for entrance into the workforce. After completion, graduates will receive 72.5 hours of credit, which will be directly transferred to a Registered Apprenticeship program with ABC Eastern Pennsylvania or ABC Keystone. Graduates will be able to advance through these programs with accelerated speed and no debt.

Eligibility Requirements: Students must be in 10th grade and attend one of our Technical College High Schools in Chester County.

Fees or Costs: There is no cost for Pre-Apprentices to participate. Program operation is contingent on grant funding.

Primary Contact: Andrea Vaughn andreav@cciu.org (484) 502-9398

More Information: <https://www.cciu.org/>



Career Connections and Labor to Neighbor

Program Description: Career Connections and Labor to Neighbor Registered Pre-Apprenticeship program was developed by First Builders with the primary mission to introduce people of color – men and women – from low- and moderate-income communities to the necessary skills to gain acceptance into a Building Trade Registered Apprenticeship program. The program teaches motivated students to acquire necessary knowledge in trade Math along with field experiences and skills that center on a variety of hand and power tools over the course of a 10-month period. Each training session consists of a 90 minute in-person class that meets once per week for the first three and a half months of the school year. During the next four months, there is an additional Field Experience session for 5 hours, once per week, where students practice hands-on skills on job sites. Optional Saturday Sessions extend students’ mastery of tools and techniques. Motivated students who have self-discipline to address their assignments are able to successfully pass the entrance exams of various Building Trade Registered Apprenticeship programs after 8 months.

Eligibility Requirements: Students must be in the 11th or 12th grade at Building 21 High School.

Fees or Costs: There is no cost for Pre-Apprentices to participate.

Primary Contact: Gerald Weaver gweaver@firstbuilders.org (215) 919-9074

More Information: www.firstbuilders.org



CARP

Program Description: The Eastern Atlantic States Carpenters Technical College, the Eastern Atlantic States Regional Council of Carpenters, and the General Building Contractors Association, have partnered to offer the Carpenters’ Apprentice Ready Program (CARP). The program is a Registered Pre-Apprenticeship program that trains motivated females, minorities, and other students from several counties including Berks, Bucks, Chester, Delaware, Lehigh, Montgomery, and Philadelphia. Students learn about careers in carpentry including work requirements and expectations such as the ability to work in extreme weather, indoors or outdoors. The work is hard and physical by nature, therefore, applicants should possess above average manual dexterity, coordination, and balance. The program prepares students to complete the intake process for the Philadelphia Carpenter’s Apprenticeship Program and to be successful as a Union Carpenter, Millwright, Cabinetmaker, or Floor Layer Apprentice in the field from day one.

Eligibility Requirements: Requirements at time of Application Include: Graduating 12th graders who are 17 or older with a valid driver’s license, be able to pass a drug screening, live in Berks, Bucks, Chester, Delaware, Lehigh, Montgomery, or Philadelphia County, and a commitment to attending all training dates.

Fees or Costs: There is no cost for Pre-Apprentices to participate.

Primary Contact: Ron Walsh rwalsh@eascarpenterstech.edu (215) 824-2300

More Information: www.eascarpenterstech.edu/philadelphia/carp



Rosie's Girls

[BACK TO DIRECTORY](#)

Program Description: Rosie's Girls Registered Pre-Apprenticeship Program is designed to introduce young women to the electrical and building trades. This 63-hour program is intended for young women in high school in Philadelphia and the surrounding counties to become familiar with safety, tools and material, the theoretical basics of electrical and telecommunications installation, and job-site conditions. Through training and mentorship, participants can begin to develop the technical skill to pursue a career in the electrical industry. Introducing students to these topics and receiving industry recognized credentials at an earlier age provides them with the confidence that they can pursue this non-traditional career. Rosie's Girls is designed to demonstrate to young women that the electrical industry can offer a rewarding career with family-sustaining wages.

Eligibility Requirements: Young women in high school with a passing grade in Algebra 1 or higher at the time of application. Good standing in current high school courses.

Fees or Costs: There is no cost for Pre-Apprentices to participate.

Primary Contact: Teila Allmond tallmond@ibew98.org (215) 567-6477

More Information: www.facebook.com/rosiesgirls98



Vocational Intern Partnership (VIP) – Building Trades

[BACK TO DIRECTORY](#)

Program Description: The Finishing Trades Institute of the Mid-Atlantic Region (FTI-MAR) in partnership with the Philadelphia School District developed the Vocational Intern Partnership (VIP) Program. This Registered Pre-Apprenticeship program educates and provides hands-on experience in painting, drywall finishing, and glazing to high school students in 11th and 12th grades. The goal of the program is to provide inner-city youth the opportunity to experience the potential that careers in the building trades have to offer by providing professional instruction and guidance needed to be a successful tradesperson. The program is hosted at FTI-MAR's Training Center in Northeast Philadelphia; students attend one day per week for 15 weeks. Students have the opportunity to receive recognized construction wide industry certifications, such as OSHA 10, Scaffold Erector Dismantler, and First Aid/CPR. Additionally, topics of instruction include Trade Math, Labor History, Blueprint Reading, and soft skills including Interview Preparation. The program is geared to be a stepping-stone for students to progress from the classroom to various apprenticeship programs within the Building Trades.

Eligibility Requirements: Students must be in the 11th or 12th grade. Schools should contact FTI-MAR for more information on partnering.

Fees or Costs: This program is offered at cost in partnership with schools that are interested. Schools must have a cohort of 20 students from 11th or 12th grades.

Primary Contact: Tureka Dixon Tureka@fti.edu (302) 853-3139

More Information: <https://www.fti.edu/>